# Putting TAs Into Context: 

Understanding the Graduate<br>Mathematics Teaching Assistant

## Dissertation Study, by Jason Belnap

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## Problem/Concerns

- Dependency on TAs for the teaching of many undergraduate courses
- Implementation of college math reform
- Large number and variety of training programs
- Lack of research showing effects of training
- Omission of complexity of MTA experience


## Framework: Socioconstructivism

- MT As build their own understanding of teaching
- Their understanding of teaching is grounded in their social experiences
- The various elements of the social context impact MTA teaching practice
- In exchange, MTA views and practices shape their social context


## Goals of Study

- Describe the views and development of various MTAs
- Describe the complexity of their experience and identify factors influencing it
- Provide insight and information for development, selection, and implementation of MTA training programs


## Pilot Study Implications Influencing Present Study

- Duration of study should be at least one year
- Changes from one semester to another evident
- Narrow study to non-international MTAs
- ITAs' experiences varied greatly, too much for inclusion in a single study
- Limit time demands of participants
- Time demands was leading concern of MTAs


## Methods: Year-long Study

- Interviews (individual, semistructured)
- TAs, supervisors, and training faculty
- Observations
- Classroom teaching, course meetings, supervisor debriefings, and training programs
- Document Analysis
- Supervisor notes, related TA assignments, and others as available


## Interviews

- TAs' supervisors
- Views/concerns of TAs, advice/instruction given
- TA training faculty
- Understanding of goals/changes in program
- TA experiences, common concerns
- Year-long TAs: 4 interviews (2/semester) descriptions follow
- Additional TAs: 1 interview (Spring 2003)


## TA Interview 2: End of Fall 2002

- Difficulties/challenges experienced
- Factors impacting teaching practices
- Interview Task: Teaching Practices
- Description of teaching practices
- View of "ideal" teaching practices
- Identification of factors causing discrepancies
- Plans for Spring 2003


## TA Interview 1: Early Fall 2002

- Teaching background/experience
- Supervisor interactions/involvement
- Current workload/experience
- Views of TA training
- Views of teaching


## TA Interviews 3 \& 4: Spring 2003

- Changes/consistencies in teaching practices
- Comparison with experience Fall 2002
- Interview Task: Teaching Influences
- Discussion of sources of influence
- Interview Task: TA Priorities
- Evaluation of responsibility priorities
- Looking ahead to future teaching


## Participants

- Current Participants
- Five new MTAs
- Two experienced MTAs
- Supervisors of participating MTAs
- Additional Participants
- Two former MTAs
- Two additional experienced MTAs
- Two MTA training faculty


## Experienced MTAs

- Current participants
- Male, 3rd year, Ph.D. student studying Math.
- Female, 2nd year, Ph.D. student studying Applied Math.
- Participation limited due to MT A time concerns

New MTAs

|  | NTA <br> 1 | NTA <br> 2 | NTA <br> 3 | NTA <br> 4 | NTA <br> 5 |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Gender | F | F | M | M | M |
| Prior Teaching | ULab | H.S. | None | None | None |
| Degree Program | Ph.D. | Ph.D. | Ph.D. | Ph.D. | Ph.D. |
| Area of Study | App. | MEd. | App. | Math | App. |
| Year in Grad. <br> School | 1st | 1st | 2nd | 2nd | 1st |

## Additional Participants

- Two former MTAs
- Include the experiences of MTAs with extensive TA experience
- Two experienced MTAs
- Increase the representation of current, experienced MTAs
- Two MTA training faculty members
- Gain insight into the background and goals of the MTA training programs


## Mandatory TA Training for New TAs

- Departmental Training
- Three days, a 1.5 weeks prior to start of classes
- Campus-wide Training
- One day, a week prior to start of classes
- Math 597T Course
- One unit course, meeting once a week (or every other week) for one hour
- Regular assignments


## Campus-wide Training (1 day)

- Speakers talking about responsibilities and various campus resources
- TA benefits, policies and procedures, disability resources, sexual harassment, academic integrity, advising, student counseling, etc.
- Two break-out sessions
- Learner-centered instruction
- Cultural diversity in the classroom


## Departmental Training (3 days)

- Presentations/discussions on pedagogy
- Cooperative learning strategies, engaging students,
- Presentations on duties/responsibilities/concerns
- Syllabus preparation, supervisor interactions, grading, departmental policies/procedures
- Controlling workload, first day of class, student/teacher interaction
- Open-topic question panel
- Case discussion (grading \& fairness)
- Practice teaching with peer feedback


## Math 597T Course

- Case discussions
- Practice teaching with peer feedback
- Homework Assignments (Fall 2002)
- Prepare two test questions
- Write about uses/misuses of "minus sign"
- Observe experienced teachers
- Have videotaped and write report on own classroom teaching


## Teaching Responsibilities/Duties

- Full responsibility for class
- Prepare/teach class, assign/collect/grade homework, prepare exams, hold three office hours weekly
- Attend course meetings
- Submit grades after each exam
- Interact with supervisor
- Debrief from two observed classes per semester
- Get approval for all major quizzes/exams
- Serve in tutoring room at least one hour/wk.
- Participate in Math 597T (1st year MTAs only)


## Preliminary Results

- Factors influencing TA teaching practices
- Workload, time demands, course structure, supervisor suggestions, Math 597T assignments, individual reflection, past instructors, and more
- Varied attitudes toward TA training
- Based on type of training and TA background
- Diverse impacts of supervision on TA practices
- Based on prior teaching experience

